
MINUTES OF COMMISSIONERS COURT MEETING

I.

Attached hereto is/are public notice(s) posted for the meeting of **March 31, 2020**.

II.

The minutes of the Special Meeting of Fayette County, Texas, Commissioners Court held in the District Court Courtroom (2nd floor) at the Fayette County Courthouse located at 151 North Washington Street, La Grange, Texas.

III.

Attendance: County Judge Joe Weber **Present**
County Commissioner – Precinct No. 1, Jason McBroom **Present**
County Commissioner – Precinct No. 2, Luke Sternadel **Present**
County Commissioner – Precinct No. 3, Harvey Berckenhoff **Present**
County Commissioner – Precinct No. 4, Tom Muras **Present**

IV.

County Officials/County Personnel present during all or any part of the meeting:
Brenda Fietsam, County Clerk; Cassie Austin, Court Administrator; Kathy Kleiber, Auditor; Shelley Redding, Assistant Auditor; Brianna Vinklerek, Assistant Auditor; Blake Watson, Assistant County Attorney; Randy Noviskie, Chief Deputy Sheriff

V.

Persons in attendance during all of any part of the meeting: **“See attached Exhibit A”**.

VI.

Meeting opened at **9:00 a.m.** on motion by Commissioner **Sternadel**, seconded by Commissioner **Berckenhoff**, votes for **5**, votes against **0**.

VII.

PLEDGE OF ALLEGIANCE

PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG

PLEDGE OF ALLEGIANCE TO THE TEXAS FLAG

“Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.”

I N V O C A T I O N

AGENDA ACTION:

- 1. SUBJECT: Consider and take appropriate action concerning the Families First Coronavirus Response Act (FFCRA).**

ACTION: Considered and Allowed Full Time Employees to have the option under the Families First Coronavirus Response Act (FFCRA) for Qualifying Reasons for Leave #s 4, 5, and 6 to use their own PTO time to make up the 1/3 difference to be paid with the entitled 2/3 regular pay, as stated under the Act.

PERSONS APPEARING BEFORE THE COURT: Kathy Kleiber, Auditor; Randy Noviskie, Chief Deputy Sheriff; Blake Watson, Assistant County Attorney; Shelley Redding, Assistant Auditor; Brianna Vinklarek, Assistant Auditor; Brenda Fietsam, County Clerk; Richard Moring, FCAD

MOVED BY COMMR. Muras, SECONDED BY COMMR. McBroom.

Commr. McBroom, vote for **X**, vote against _____

Commr. Sternadel, vote for **X**, vote against _____

Commr. Berckenhoff, vote for **X**, vote against _____

Commr. Muras, vote for **X**, vote against _____

Judge Weber, vote for **X**, vote against _____

AMENDED: Amended to include in addition to Item #1, to make all “Full Time” Employees essential employees.

Allowed to pay all “Full Time” Employees Administrative Leave if they have defined underlying health conditions, with a doctor’s note, to get paid Administrative Leave up to the end of the Disaster Declaration with the Department Head’s approval.

And furthermore, allowed Department Heads to allow an employee to work from home if they think they have come into contact with an infected COVID-19 person or think they may have COVID-19.

And furthermore, allowed the County Attorney’s Office to draft a change to the personnel policy and allowing the County Judge to sign off on the changes that were discussed.

MOVED BY COMMR. McBroom, SECONDED BY COMMR. Muras.

Commr. McBroom, vote for **X**, vote against _____

Commr. Sternadel, vote for **X**, vote against _____

Commr. Berckenhoff, vote for **X**, vote against _____

Commr. Muras, vote for **X**, vote against _____

Judge Weber, vote for **X**, vote against _____

2. **SUBJECT: Consider and take appropriate action regarding proposed changes to the Fayette County Employee Personnel Policy Manual, Section 3.10, Policy on Emergency Closings.**

ACTION: Discussed and Allowed changes to the Fayette County Employee Personnel Policy Manual, Section 3.10, Policy on Emergency Closings to reflect that all Full Time employees are essential and Authorized the County Attorney's office to make such changes/clarification to the wording.

PERSONS APPEARING BEFORE THE COURT: Blake Watson, Assistant County Attorney; Kathy Kleiber, Auditor; Randy Noviskie, Chief Deputy Sheriff; Shelley Redding, Assistant Auditor; Brianna Vinklarek, Assistant Auditor; Cassie Austin, Court Administrator; Brenda Fietsam, County Clerk;

MOVED BY COMMR. McBroom, SECONDED BY COMMR. Muras.

Commr. McBroom, vote for **X**, vote against _____

Commr. Sternadel, vote for **X**, vote against _____

Commr. Berckenhoff, vote for **X**, vote against _____

Commr. Muras, vote for **X**, vote against _____

Judge Weber, vote for **X**, vote against _____

VIII.

Meeting adjourned at **10:39 a.m., March 31, 2020**, on motion by Commissioner **Muras**, seconded by Commissioner **Berckenhoff**, votes for **5**, votes against **0**.

APPROVED this 9th day of April, 2020.

Joseph Weber
Fayette County Judge

Jason McBroom
Commissioner, Precinct 1

Luke Sternadel
Commissioner, Precinct 2

Harvey Berckenhoff
Commissioner, Precinct 3

Tom Muras
Commissioner, Precinct 4

ATTEST:

Brenda Fietsam
County Clerk